



President Mexicotte called the meeting to order at 5:34 pm
Present – Mexicotte, Baskett, Stead, Nelson, Lightfoot (Arrived at 5:44 pm)
Trustee Stead, supported by Trustee Baskett, moved to recess to Executive Session for the purpose of Negotiations. On roll call vote, the motion carried 6-0.
President Mexicotte recessed the regular meeting at 5:36 pm to Executive Session.

RESUME REGULAR MEETING

7:06 PM

PLEDGE OF ALLEGIANCE

Trustee Lightfoot led the pledge.

ROLL CALL

Present – Trustees Baskett, Lightfoot, Mexicotte (President), Nelson (Secretary), Stead (Treasurer)

Absent – Vice President Patalan

Present from Administration – Dickinson-Kelley, Trent, Margolis, Osinski (Recorder)

INTRODUCTION OF NON-VOTING MEMBER AT THE TABLE

President Mexicotte introduced Dr. Todd Roberts, Superintendent of Schools.

APPROVAL OF AGENDA

Revised agenda approved by consent.

CELEBRATION OF EXCELLENCE

Molly Crankshaw – Teacher at Burns Park Elementary

Nominated by Elizabeth DeRose

Announced by Glenn Nelson

I would like to nominate Molly Crankshaw, 3rd grade teacher at Burns Park, for a Customer Service Award for Excellence. I have had the pleasure of having two children go through her class; my daughter is now in 5th grade, and my son is currently in her class. Both children showed/have shown tremendous growth, both academically and emotionally, and just really blossomed as individuals under her guidance. She exemplifies excellent customer service by continually exceeding expectations, and her passion and dedication shine through in all that she does.

There are many examples of how she excels in her role as a teacher, starting with the letter that she sends each student before the first day of school. In it she describes how she has wanted to be a teacher since she was a child, and how she is so excited to have them in her class to share all of the exciting things they will do throughout the year. I think this helps to set such an important tone for the students before they even enter her classroom, and shows them that she is ready and excited to teach them.

In her classroom, Molly sets very clear and reasonable expectations for the students to be successful and learn; it is a structured, yet still fun, environment. She uses a warning system with clothes pins that students must move themselves if they step "out of bounds", and it really does work to keep the classroom operating at a level where students can concentrate and learn.

I volunteer frequently in her classroom, and am always pleasantly surprised to find the students working or listening respectfully.

She works so hard to identify the individual needs of each student, whether it's extra help in math or reading or spelling, and finds the best way to motivate each student to achieve their best work. For example, my daughter was really struggling in math, and was starting to both not like it and think that she wasn't good at it. Molly challenged her to do extra math problems each day on the back of her home links and rewarded her by giving her a sticker each time in her planner. She even went the extra mile to find stickers that she knew my daughter would like, and it worked like a charm! By the end of 3rd grade, my daughter was at grade level, which was a huge accomplishment from where she started. This is just one example of the many students Molly has worked with to provide the extra help and support needed for them to succeed.

She is constantly striving to make the students' experiences at school positive, and works hard to make everyone feel comfortable and included. She recently instituted a new tradition for birthdays: instead of having students bring in a birthday treat (which frequently excluded students with allergies), she provides the birthday boy or girl with a t-shirt that she decorates with "Happy Birthday" and has each student in the class sign. The student gets to wear the t-shirt all day, as well as having some special jobs and privileges in the classroom. It has been a huge success, and is another example of how Molly is going above and beyond what is expected for her students.

She also has provided excellent customer service to the parents by sending frequent emails and letters explaining upcoming events, homework or things happening in the classroom. Her impressive communication skills were particularly helpful when she provided a separate step-by-step explanation of the Fall report card, which could be a bit confusing for some people. And, an especially nice surprise for families was that she had the students make a wonderful calendar as a gift for the holidays.

Finally, Molly does all the above in such a pleasant and caring manner-- she has a wonderful sense of humor and makes the students feel that she truly cares about them and wants them to succeed. Students who may have been struggling or not enjoying school when they enter her classroom, leave with improvements in all areas-- but most importantly, in their self-confidence.

For all of these reasons, I feel that Molly is very deserving of an Award for Excellence in Customer Service. She truly exemplifies the spirit of the award.

Robert Kokoszka – Teacher at Huron High School
Nominated by Linda Jeffries and Diane Rosenblum
Announced by Christine Stead

"As long term members of the special education department at Huron High School, we would like to take this opportunity to nominate our friend and colleague, Bob Kokoszka, for the Celebration of Excellence award.

Bob has been a teacher consultant at Huron High School for 29 years and the department chair since 1990. He is an outstanding educator and a remarkable man, a teacher whose students come back to see him year after year, long after they have graduated. Bob is the person his colleagues seek out when they need a wise perspective, professional advice, compassion and support.

He is always ready to listen, no matter what he is doing. He is a mentor to teachers, administrators, counselors, secretaries, and assistants.

For all of his good works with the adults in the building however, Bob has truly made his mark with the students. He has been their mentor, their teacher, their confidant and friend. His warmth and compassion make every student feel special. When students feel hopeless, Bob helps them find hope. He makes them feel safe and he reassures them that they can succeed. Bob is always in their corner and they know it. In 2005 Bob received an email from a student who had been gone for decades. In it the student said “It took me 35 years to reach a point in my life where I believed your faith was not a fool’s errand. I still do not know why you had faith in me but I thank God you did. A little faith can not only move mountains, it can help boys become men.”

Dr. Bob Kokoszka is a remarkable man, a profoundly decent human being who acts with humor, integrity, sensitivity and compassion. For all of his years of service to Huron High School and the Ann Arbor community we wish to honor him and thank him.”

PUBLIC COMMENTARY

- Mary Duerksen spoke in support of the Peer Mentoring Adaptive Program at Forsythe
- Eli Cornblath spoke in support of the Peer Mentoring Adaptive Program at Forsythe
- Percy Brown spoke in support of AAEP/P workers, specifically School Aged Child Care employees.
- Chai Montgomery spoke against privatization.

ELECTION OF TREASURER

Trustee Christine Stead self-nominated. No other nominations were received.

Trustee Nelson, supported by Trustee Baskett moved to elect Trustee Stead to office of Treasurer. On roll call vote, the motion carried 5-0, Vice President Patalan absent

INSTALLATION OF OFFICER

“I, Christine Stead, DO SOLEMNLY SWEAR THAT I WILL ABIDE BY THE BYLAWS, RULES, AND REGULATIONS OF MY OFFICE AS Treasurer TO THE BEST OF MY KNOWLEDGE AND ABILITY.”

REPORTS

Youth Senate – Offered some suggestions to school messenger when calling home about student absences. Achievement Solutions Teams are looking at overall student performance and provided a comparative analysis.

AAPAC – Thanked Ronnie Conners for presentation on Assistive Technology. Noted the benefit of the Peer Mentoring program. Encouraged by the district moving forward with Positive Behavior Supports. Feedback from parents of children received special education services was requested. The next meeting is May 3 at 7pm, Room B329 at Skyline.

PTOC - Encouraged parents to become involved in their local PTO and advocate for stable school funding. The PTO Advocacy Committee will voice the concerns of AAPS School Parents on state level school financing issues. PTOC will hold a candidates forum in the fall. The next meeting is 4/19 at 7pm at Balas.

BOARD COMMITTEE REPORTS

Planning – met 4/1 to review policies, personal curriculum presentation, Pioneer summer construction projects, roofing supplier and DTE easement request. Also received an explanation of process and due diligence for bid recommendations. Next meeting date will be posted shortly.

Performance – met 3/31 to review policies and personal curriculum presentation. Next meeting is 4/21 @ 5:00 pm at the Library.

FIRST BRIEFING*Personal Curriculum*

Joyce Hunter presented a Powerpoint on the Personal Curriculum option to provide modifications to graduation requirements for qualified students. A modification to Board Policy 5050-Graduation Requirements was recommended with details to be outlined in the Student Services Guide.

Custodial/Maintenance Recommendation

Randy Trent presented the contract award recommendation for Custodial and Maintenance Services (details available in the 4/14/10 board packet). GCA Service Group is recommended for custodial service, proposing a plan that brings extensive school district experience while saving the district approximately \$1.8 million. Great Lakes Environmental Services (GLES), in cooperation with Local Labor Union #499, is recommended for the district's Maintenance Services.

Trustees asked questions related to total savings to the district, and potential changes to pay and benefits.

It was noted that conversations are continuing with the AFSCME unit, and that this option is recommended only if an agreement cannot be reached to match the needed savings.

Pioneer Summer Construction bids

Randy Trent presented the contractor recommendations for the summer work at Pioneer High School. This work includes removal of portables and creation of a student courtyard area. Contractors recommended are: Site Demolition, Earthwork to Merlyn Contractors - \$270,000; Electrical to Huron Valley Electric Company - \$158,400; Site Concrete & Asphalt to McCarthy Construction - \$315,804; Mechanical to Mills Mechanical - \$370,000; Landscaping and Irrigation to Mid Michigan Turf - \$ 71,900; Masonry to Baker Construction - \$58,950; General Trades to Beal - \$407,060; Tunnel Waterproofing to DRV Contractors - \$38,335; and Resilient Flooring to Shock Brothers Floorcovering - \$22,000.

Roofing Supplier Bid Recommendation

Randy Trent presented the contract award recommendation to MWA for guaranteed unit pricing of Roofing Materials.

Pioneer Easement to Detroit Edison

Randy Trent presented a recommendation to allow an easement on the Pioneer High School property to DTE for electrical needs.

Policy Updates

Trustee Baskett presented policies that have been reviewed by Performance Committee and recommended for review and approval by the Board.

4000 – Equal Opportunity/Non-Discrimination

- 4120 – Conflict of Interest
- 4200 – Professional Development/Training
- 4450 – Negotiations
- 4700 – Enrollment of Non-Resident Children of Employees

Would like to know what the number of students of employees from affected bargaining groups and potential privatizing. If we go with a county-wide consolidation system, could the students remain?

- 5700 – Local Wellness (Replaces 5720 – Healthy Foods & Beverages)

SECOND BRIEFING – scheduled for approval at this meeting

2nd Quarter Report

No further questions

Budget Plan

Administration is looking into using the community assistant model in media planning centers. Money is being left in the budget to address this issue at a later date. Looking at a 2-year reduction in salary for the additional reductions.

Pleased that the district is moving to a positive behavior support model in middle school.

Concerned about charging for instruments that it may go against equity policy or state law Performance Committee along with Administration will look at this to interpret.

President Mexicotte explained that this item will not be “approved” tonight, but wanting a general support of trustees that this is the framework and direction to move forward. Several of the individual items will come for separate approval of the board: consolidations, agreements, etc. Notifications and staffing processes need to be decided by the end of April to meet contractual obligations.

Trustees supported the plan to move forward.

Policy Updates – no further questions

- 3060 – Investments
- 3080 – Trust & Agency Funds
- 3100 – Budget Planning Process
- 3190 – Budget Adherence and Adjustment
- 3200 – Capital Needs Fund
- 3210 – General Fund Balance
- 3300 – Efficiency Improvement
- 3400 – Facilities Long-Range Planning
- 3700 – Risk Management
- 3710 – Insurance
- 3750 – Maintenance
- 3890 – Credit Cards
- 5110 – Homeless Students
- 7800 – Parental Involvement
- 5400 – Safety, Injuries & Emergencies

ACTION – CONSENT AGENDA – scheduled for approval at this meeting

2nd Quarter Report

Trustee Stead, supported by Trustee Nelson, moved to approve the 2nd Quarter Financial Report as presented. On roll call vote, the motion carried 5-0, Vice President Patalan absent.

Policy Updates

Trustee Stead, supported by Trustee Nelson, moved to approve the updated policies as presented, and to reset their adoption dates to 6/30/10 in accordance with Board bylaw 1520:

- 3060 – Investments
- 3080 – Trust & Agency Funds
- 3100 – Budget Planning Process
- 3190 – Budget Adherence and Adjustment
- 3200 – Capital Needs Fund
- 3210 – General Fund Balance
- 3300 – Efficiency Improvement
- 3400 – Facilities Long-Range Planning
- 3700 – Risk Management
- 3710 – Insurance
- 3750 – Maintenance
- 3890 – Credit Cards
- 5110 – Homeless Students
- 7800 – Parental Involvement
- 5400 – Safety, Injuries & Emergencies

On roll call vote, the motion carried 5-0, Vice President Patalan absent.

Approve Minutes of the 3/31/10 Executive Session

Trustee Stead, supported by Trustee Nelson, moved to approve the minutes of the 3/31/10 Executive Session as presented. On roll call vote, the motion carried 5-0, Vice President Patalan absent.

Approve Minutes of the 3/31/10 Regular Meeting

Trustee Stead, supported by Trustee Nelson, moved to approve the minutes of the 3/31/10 Regular Meeting as presented. On roll call vote, the motion carried 5-0, Vice President Patalan absent.

Approve Minutes of the 3/24/10 Regular Meeting

Trustee Stead, supported by Trustee Nelson, moved to approve the minutes of the 3/24/10 Regular Meeting as presented. On roll call vote, the motion carried 5-0, Vice President Patalan absent.

Approve Minutes of the 3/24/10 Executive Session

Trustee Stead, supported by Trustee Nelson, moved to approve the minutes of the 3/24/10 Executive Session as presented. On roll call vote, the motion carried 5-0, Vice President Patalan absent.

ACTION – BOARD ITEMS

SUPERINTENDENT’S REPORT

Trustees would like to move the Superintendent’s Report to occur after Public Commentary.

ITEMS FOR AGENDA PLANNING

Will send out amended press release that the interview date will be 5/6 @ 6:30 pm.

ITEMS FROM THE BOARD

Trustee Lightfoot reported that the College and Career Ready Review Connecting the Data and Refining our Focus-look at achievement gap will be presented April 29 from 7-9 @ Peace Neighborhood Center.

Trustee Nelson attended PHS booster club fundraiser. Acknowledged youth art month. Ed Foundation launched a new fundraising campaign. Urges public to look at their website. Spoke about Randy Friedman’s tenure on the board.

Trustee Stead thanked Trustee Friedman for his years of service and leadership. Shared with those considering interviewing for the seat. Commented that this board works very well together.

Trustee Lightfoot also thanked Trustee Friedman for his service.

President Mexicotte thanked Trustee Friedman for his years of service to the board and shared some previous experiences.

ADJOURNMENT – 11:00 pm